

**PAY RANGES AND
SALARY GRADE EQUIVALENCIES
FOR INFORMATION AND TECHNOLOGY CLASSES**

Salary Grade Equivalency	Schematic Code	Banded Class Title	Salary Ranges				
			Minimum	CRR	JMR	ARR	Maximum
69	12233	Business & Technology Applications Technician	32,640	36,250	43,500	52,200	65,050
76	12234	Business & Technology Applications Analyst	37,740	48,750	58,500	70,200	87,050
81	12259	Business & Technology Applications Specialist	45,900	64,500	77,400	85,140	95,050
70	12210	Networking Technician	20,400	36,250	43,500	52,200	65,050
76	12211	Networking Analyst	37,740	47,083	56,500	64,975	82,550
80	12232	Networking Specialist	45,900	56,667	68,000	78,200	95,050
64	12205	Operations and Systems Technician	18,870	25,000	30,000	37,500	56,050
76	12207	Operations and Systems Analyst	37,740	42,500	51,000	61,200	77,550
82	12208	Operations and Systems Specialist	45,900	58,333	70,000	84,000	95,050
63	12247	Technology Support Technician	20,910	27,250	32,700	39,240	43,550
72	12249	Technology Support Analyst	28,050	34,583	41,500	49,800	61,050
77	12264	Technology Support Specialist	37,740	45,417	54,500	65,400	79,550
81	12201	Information Technology Manager	36,720	54,167	65,000	78,000	100,050
85	12213	Information Technology Director	51,000	66,667	80,000	96,000	115,050
88	12217	Information Technology Executive	66,300	75,000	90,000	108,000	130,050
	CRR = Contributing Reference Rate						
	JMR = Journey Market Rate						
	ARR = Advanced Reference Rate						